Prevent Strategy Policy

Effective Date: March 2025
Review Date: December 2027

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1. Introduction

Prevent Strategy Achieve UK Training Ltd. is committed to ensuring the safety and well-being of all our learners and staff. As part of our commitment to safeguarding and promoting the welfare of individuals, we recognize our responsibility to support the government's **Prevent Duty** under the **Counter-Terrorism and Security Act 2015**. This policy outlines the procedures and actions to be followed to prevent the radicalization of learners and staff, identifying and supporting individuals who may be vulnerable to radicalization.

2. Aims and Objectives

The objectives of this policy are to:

- Safeguard and promote the welfare of learners, staff, and visitors to the training center.
- Ensure that all staff and learners are aware of the signs of radicalization and the steps to take if they suspect someone is at risk.
- Encourage the development of a culture that promotes respect, inclusion, and diversity.
- Ensure compliance with statutory duties, including the Prevent Duty.
- Provide staff training on how to identify and address concerns regarding radicalization.
- Establish clear referral pathways for learners or staff identified as being at risk.

3. Prevent Duty and Legal Responsibilities

As a provider of education and training, **Prevent Strategy Achieve UK Training Ltd.** is legally required to:

- Assess the risk of radicalization within our organization.
- Ensure that our policies, practices, and programs support the prevention of terrorism and extremism.
- Safeguard learners and staff from the influence of extremist ideologies.

- Foster a safe, supportive learning environment where radical views are challenged in a constructive manner.

4. Training and Awareness

We will provide:

- **Mandatory staff training** on the **Prevent Duty**, how to recognize the signs of radicalization, and how to report concerns effectively.
- **Induction training** for new staff and learners, outlining our commitment to the Prevent Duty and the responsibilities they have to create a safe learning environment.
- Regular refresher courses to ensure all staff are up to date with current guidance and legislation.

5. Identifying Individuals at Risk

Staff should be vigilant in identifying learners who may be at risk of being drawn into terrorism. Signs that a person may be vulnerable include:

- Sudden changes in behavior or attitudes.
- Withdrawal from family and social circles.
- Increased isolation, loss of interest in hobbies, or activities they once enjoyed.
- Expressing extreme views or engaging in hate speech.
- A strong interest in extremist groups or ideologies.

If there is a concern, it should be reported immediately to the **Designated Safeguarding Lead (DSL)** for further assessment and action.

6. Referrals and Support

If a learner or staff member is identified as being at risk of radicalization:

- A **referral** will be made to the **local Prevent coordinator**, who will conduct a thorough assessment of the individual's vulnerability.
- **Support services**, including mentoring, counseling, and external agencies, will be provided to assist the individual.
- We will work closely with the **Channel program** to support vulnerable individuals and provide tailored interventions.

7. Safeguarding and Inclusion

We strive to create an inclusive and respectful environment where diversity is celebrated. The following principles are core to our approach:

- Challenging extremist views in a constructive and non-confrontational manner.
- Promoting equality, diversity, and inclusion across all aspects of training and staff development.
- Ensuring that learners feel safe, valued, and supported in their personal and professional growth.

8. Monitoring and Evaluation

We will regularly review the effectiveness of our Prevent Strategy Policy, including:

- Feedback from staff, learners, and external agencies.
- Audits of our training programs and safeguarding measures.
- A review of our approach to tackling radicalization and extremism, ensuring it remains relevant and effective.

9. Confidentiality and Data Protection

We ensure that all referrals and concerns are treated with the utmost confidentiality and in accordance with the **Data Protection Act 2018**. Sensitive information will only be shared with relevant authorities and agencies where necessary and in the best interest of the individual.

10. Contact Details

For further information or to report any concerns related to radicalization, please contact:

Designated Safeguarding Lead (DSL)
Prevent Strategy Achieve UK Training Ltd.
Phone: 0121 454 2525 | Mobile: 07941015599
Email: contact@achieveuktraining.com

11. Review of Policy

This policy will be reviewed annually and updated as necessary to reflect any changes in legislation, best practices, or organizational requirements.

Approved by:
Manav Arora
Director and Head
01 March 2025